



General Assembly

February Session, 2004

Raised Bill No. 328

LCO No. 1436

01436_____LAB

Referred to Committee on Labor and Public Employees

Introduced by:
(LAB)

AN ACT CONCERNING PAID LEAVE FOR VETERANS' DAY.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2004*) (a) All employers shall
2 provide each employee who is a veteran, as defined in subsection (a) of
3 section 27-103 of the general statutes, as amended, and subdivision (29)
4 of section 5-196 of the general statutes, with a paid day off from work
5 each November eleventh for the purpose of allowing such employee to
6 participate in Veterans' Day ceremonies or activities. For purposes of
7 this section, "employer" means any person engaged in business who
8 has employees, including the state and any political subdivision of the
9 state, and "employee" means any person engaged in service to an
10 employer in the business of the employer.

11 (b) It shall be a violation of subsection (a) of this section for any
12 employer to discharge or cause to be discharged or in any other
13 manner discriminate, against any employee because the employee has
14 exercised the rights afforded to the employee under subsection (a) of
15 this section.

This act shall take effect as follows:	
Section 1	<i>October 1, 2004</i>

Statement of Purpose:

To honor Connecticut's veterans by encouraging participation in Veterans' Day ceremonies.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]